# MINUTES FOR THE CLINTON COUNTY SPECIAL COUNCIL MEETING October 1, 2024

The Clinton County Council met in the Commissioner's Meeting Room at the Clinton County Courthouse, Frankfort, Indiana on October 1, 2024, at the hour of 8:30 a.m. a special Council meeting, pursuant in accordance with law and publication as evidence by proof of the minutes of the last meeting, and any other business that may come before it. On call to order the following members were shown to be present or absent.

**PRESENT** 

**ABSENT** 

Alan Dunn Mary King Jeff Chynoweth Joe Mink Mike Hensley Carol Price

**Todd Corrie** 

Britt Ostler, Clinton County Auditor, was present to record the proceedings of the Council as well as Janet Lloyd, Sesaly Reifert, Chris Vawter, Bert Weaver, Chris Overman, Shawn Mayfield, Chase Miller, Natasha Douglas, Matt Myers, Jacob Nelson, Robin Ford and others as mentioned in the Minutes.

Tim Elston was present to livestream the meeting.

Budget Hearings started at 8:30 a.m.

## PROSECUTOR

Chris Vawter was present to go over the salary requests.

Councilmember Price presented the Job Classification Committee's recommendation to the Council will be to stay at mid-point or a 3% raise if the position was over mid-point. Mr. Vawter stated all paralegals have associates degrees. The County survey is \$10,000 under the IPAC State salary survey. Regarding hiring for the vacancy, they are having trouble hiring for this position due to the pay. Their department has taken a full-time deputy prosecutor position to part-time. In turn, the Child Support has taken a part-time deputy prosecutor position to full-time. The County receives a 66% reimbursement for those services from Federal grant funds.

Motion by Council member Mink, seconded by Council member Chynoweth, to increase the vacant position to \$37,116, the 2025 budgeted midpoint amount, and to amend the salary ordinance effective immediately. Motion carried 6-0.

Motion by Council member Price, seconded by Council member Hensley, to keep the Prosecutor salaries at midpoint for the 2025 budget. Motion carried 6-0.

## **PARKVIEW**

Chris Overman was present to go over the salary request for the groundkeeper/maintenance position. The position goes beyond the job description to say maintenance, electrical, plumbing, etc. There may need to be another look at this job description, but it needs to be revised for the 2026 budget. The committee is recommending the midpoint and longevity for this position for 2025.

Commissioner Weaver spoke regarding the employee in question has been here 37 years and a very devoted employee.

President Dunn spoke regarding the need for the Council to come to a benchmark for the salary survey. The consensus is that the position needs to stay at midpoint for 2025.

Motion by Council member Price, seconded by Council member Chynoweth, to move salary to midpoint. Motion carried 6-0.

#### **AUDITOR**

Positions for Payroll Deputy and Claims Deputy were budgeted at high point; committee is recommending the midpoint.

Motion by Councilmember King, seconded by Council member Mink, for those two positions to be taken to midpoint (\$43,897 and \$39,404). Motion carried 6-0.

Recessed at 9:05 a.m. Reconvened at 9:10 a.m.

#### **STATEWIDE 911**

Mrs. Crick spoke regarding that the highpoint request for the Director position was submitted based on advice from President Dunn. President Dunn stated that he had told Mrs. Crick to budget her salary at the highpoint in order to lessen the gap between the salaries of all Public Safety Directors positions. The Council has discovered that the budget can only handle everyone going to midpoint.

Motion by Council member Chynoweth, seconded by Council member Hensley, for the Central Dispatch director be moved from the highpoint to the midpoint (\$72,714). Motion carried 6-0.

#### **BOH**

Rodney Wann was present to meet with the Council. The Council is asking if the part-time health officer can be taken out of the budget. This position was created nearly 2 years ago to assist the current, new health officer, with her duties. Rodney said this position was created through the recommendation of the Health Board and would like the Council to obtain their recommendation regarding this decision.

Commissioner Weaver spoke that Dr. Tharp has moved from this area and has transitioned this new Health Officer for two years.

Motion by Councilmember Price, seconded by Council member Hensley, to remove the part time health officer from the budget until the Council can meet with the Health Board to discuss further. Motion was approved 5-1, with Council member Chynoweth voting no.

The Food Inspector came back over the midpoint and is now a vacant position. The committee discussed when positions are vacant and over the midpoint, is it the Council's opinion to start the position from low to midpoint.

Motion by Council member Chynoweth, seconded by Council member Hensley, to have the Food Inspector position set at the midpoint salary. Motion carried 6-0.

Discussion was held regarding the differences of the 3 current county LPN positions. The three LPN's have a range of salary: \$30.95, \$30.25 and \$29.45/hr. Two are at the Board of

Health and the other is at Parkview. The Parkview nurse is different because she is exempt; doesn't earn overtime. Some of the difference between the 2 BOH positions will be made up in the proposed 2025 salaries.

Recessed at 9:52 a.m. Reconvened at 10:00 a.m.

# JAIL/ PUBLIC SAFETY LIT/ LIT CORRECTIONAL FACILITY

Discussion was had regarding multiple positions in the Jail, Public Safety LIT and LIT Correction Facility budgets that had been budgeted above the midpoint. The Sheriff and Matron Kelly presented their reasons that they believed these positions should be given higher than midpoint, which included training requirements, shared duties in multiple positions, and potential risk. The Council all agreed that they weren't willing to make an exception for any of these positions. They recommended all stay at midpoint. Those salary amounts are as follows:

Jail – Records Clerk 1000-380-01-0026 \$46,721 Jail Clerk 1000-380-01-0027 \$45,273 Records Clerk 1000-380-01-0037 \$46,721 PREA Coordinator 1000-380-01-0056 \$57,359

Public Safety LIT – Courthouse Security 1170-000-01-0037 \$51,756 Civil Process 1170-01-0039 \$51,756 Courthouse Security Supervisor 1170-01-0041 \$53,685 Corporal 1170-000-01-0011 \$59,710

LIT Correctional Facility – Transport Officers 1233-000-01-0050 \$51.756
Training Supervisor 1233-000-01-0015 \$58,991
Ass't Commander 1233-000-01-0090 \$62.648

Motion by Council member Price, seconded by Council member Chynoweth, to take all the positions listed above to midpoint as listed. Motion carried 6-0.

Meeting adjourned: 10:23 a.m.

**Clinton County Council** 

Alan Dunn, President

Mary King

Mike Hensley

Todd Corrie

Joe Mink

Carol Price

ATTEST:

Britt A Ostler, Clinton Co Auditor